MINNESOTA SAFETY & HEALTH CONFERENCE
PRESENTING SPONSORS

SFM
The Work Comp Experts

SUPPORTING SPONSOR
Safety: If it were easy . . .

PAUL W. AASEN
President, Minnesota Safety Council

Let’s face it, safety is far from easy. If it were easy, you wouldn’t spend your days diligently finding and eliminating risks. If it were easy, we wouldn’t be holding our 83rd annual conference, focused on your safety and health at work, on the road and at home. It takes time and attention to make Minnesota safer. We hope you’ll take the time to join us for three days of training, networking, inspiration, product shopping and awards.

► LEARN the latest from the best in field. We have everything from the latest on regulations to how to refresh your safety committees.

► LAUNCH into your safety career. If you are new to the profession, the Minnesota Safety and Health Conference is a great place to earn certifications.

► LINK safety from the workplace to the road to home. Time and attention to safety on the road and at home matter just as much as safety at work.

► LEVERAGE your network. Use your conference time to network with old and new safety contacts.

Our full conference brochure is online at minnesotasafetycouncil.org/conf or through our conference app: 2017 Minnesota Safety & Health Conference.

Minnesota has an excellent safety record. We have a history of programs and practices, laws and regulations, and trained professionals working together for safety.

Each of you is part of this success. Thank you for keeping Minnesota safe.

We look forward to seeing you at the conference!

2017 News You Need to Know

► Full conference brochure available online at: minnesotasafetycouncil.org/conf (printed copies available at the conference only)
► REGISTER ONLINE or use the attached form. Pick up name badges and luncheon tickets on-site only. You will not receive a packet in the mail prior to the conference. Receipts will be emailed.
► Governor’s Awards Luncheon — Special note to lunch-only registrants: Thursday lunch-only tickets available for pick-up at the registration desk after 11:00 a.m. May 18.
► Registration desk will open at 7:00 a.m. each day.
► Expanded content — more than 100 sessions featuring leading experts and practitioners from all over the country, selected not only for their knowledge, but also their skill in engaging and energizing attendees.
► Exhibit Hall hours: Tuesday, May 16, and Wednesday, May 17, 7:30 a.m. – 2:00 p.m. — more than 135 exhibitors who know about safety and health regulations and issues, and how their services can help you make your programs work.
► Conference app — we continue expanding our app to put even more conference information at your fingertips.

Hotel

HILTON MINNEAPOLIS
1001 Marquette Avenue South
Minneapolis, MN 55403
Phone: 612-376-1000

► ROOM RATES
Single or double room: $152; additional person: $25; tax: 13.40%

► ONLINE RESERVATIONS
https://aws.passkey.com/e/15899812

► PHONE RESERVATIONS
Call 1-888-933-5363 and reference the conference group code: MSH.

All reservations must be received by the hotel no later than 5:00 p.m. on April 18, 2017. Any reservation requests received after this date will be subject to hotel availability.
Registration

TO REGISTER FOR THE 2017 CONFERENCE:

► REGISTER ONLINE OR

► COMPLETE the registration form and session checklist on pages 5 and 6.Mail or fax BOTH PAGES to the Minnesota Safety Council.

QUESTIONS? Call 651-291-9150 / 800-444-9150; or e-mail us at msc@minnesotasafetycouncil.org

You can register in the lobby of the Minneapolis Convention Center (1301 Second Avenue South) beginning at 7:00 a.m. each morning of the conference. BUT — why not register online or by mail, phone or fax before April 18? You’ll save big dollars, you won’t have to stand in line, and you’ll help us plan for a smoother conference experience just for you!

IMPORTANT REGISTRATION NOTES

• There are no refunds after APRIL 18, 2017.
• Payment is required with registration.
• Full-time students may attend conference sessions at no charge if preregistered. (Luncheon tickets extra)

REMEMBER: PICK UP PACKET ON-SITE ONLY

■ Conference receipts will be e-mailed.
■ All name badges and luncheon tickets will be distributed on-site in the lobby of the Minneapolis Convention Center beginning at 7:00 a.m. each morning. Tickets are non-transferable.
■ Governor’s Awards Luncheon — Special note to lunch-only registrants: Thursday lunch-only tickets available for pick-up at the registration desk after 11:00 a.m. May 18.

SPECIAL GROUP PRICING

Join the many organizations who think the Minnesota Safety & Health Conference is so important to their safety program that they send several of their employees (their safety committee, union safety representatives, key supervisory personnel, the whole safety staff)! The more people you send, the more you save!

Here’s the deal! Register two people from the same organization for the same type of ticket (see page 5 for ticket details). Register an unlimited number of additional people from the same organization for the same type of ticket and each additional person may attend for the group discount rate.

CONTINUING EDUCATION UNITS (CEUs)

It’s easy to earn CEUs for every Minnesota Safety & Health Conference session you attend! Here’s how:

• Complete and return the registration form and session checklist or register online. Make sure to sign up for all the sessions you will attend that require pre-registration.
• Stop by the registration desk at the end of each day to let our staff know which session(s) you attended and that you’d like to receive CEUs for them.
• Your CEU certificates will arrive in the mail following the conference.

CERTIFICATION MAINTENANCE POINTS

ABIH, CSP and CHMM

If you’re a Certified Safety Professional or a Certified Hazardous Materials Manager, you can earn .5 CEUs for each full day you attend educational sessions at the Minnesota Safety & Health Conference for a total of up to 1.25 CEUs. If you’re a Certified Industrial Hygienist, check out www.abih.org.

• Stop by the registration desk and let our staff know which sessions you attended.
• For submission instructions, contact the Board of Certified Safety Professionals at 217-359-9263, the Institute of Hazardous Materials Management at 301-984-8969 or see the American Board of Industrial Hygiene website at www.abih.org.
# 2017 CONFERENCE REGISTRATION

**REGISTER ONLINE:** minnesotasafetycouncil.org/conf (click “Register Online”)  

Please list names, titles and emails of individual attendees and indicate which ticket number and date(s) attending. Attach additional list if needed.  
**BONUS:** Register two people for the same ticket and each additional person from the same company registered for that ticket receives the group discount!

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## COMPANY INFORMATION

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*Required – conference receipts will be e-mailed

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## CONFERENCE ATTENDEES

Note: Tickets are non-transferable.

1. **Name**
   - Title
   - Email
   - [ ] Please exclude my name from the Exhibitor Promotion List.

2. **Name**
   - Title
   - Email
   - [ ] Please exclude my name from the Exhibitor Promotion List.

3. **Name**
   - Title
   - Email
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4. **Name**
   - Title
   - Email
   - [ ] Please exclude my name from the Exhibitor Promotion List.

5. **Name**
   - Title
   - Email
   - [ ] Please exclude my name from the Exhibitor Promotion List.

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## PAYMENT INFORMATION

- [ ] Check Enclosed (payable to Minnesota Safety Council)
- [ ] Credit Card:  [ ] Visa  [ ] MasterCard  [ ] American Express

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**Note:** Payment MUST accompany conference registration.  
**THERE ARE NO REFUNDS AFTER APRIL 18, 2017.**

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### Ticket 1: Three-Day All-Conference Registration

**Tuesday, May 16 – Thursday, May 18**

Includes admission to individual sessions all three days, and/or Basic Workplace Safety Certificate Series, plus lunch each day.

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Every attendee after the first two; all registered for same ticket.

**Selected Amount $**

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### Ticket 2: One-Day Registration

**Tuesday, May 16 or Wednesday, May 17**

Includes admission to individual sessions on one day plus lunch.

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Every attendee after the first two; all registered for same ticket.

**Selected Amount $**

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### Ticket 3: Thursday-Only Registration

**Thursday, May 18**

Includes admission to individual sessions on Thursday plus lunch.

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Every attendee after the first two; all registered for same ticket.

**Selected Amount $**

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**REGISTER**

**ONLINE**  | Fax (pages 5 & 6): 651-291-7584  
**Mail (pages 5 & 6):** Minnesota Safety Council  
2017 Minnesota Safety & Health Conference  
474 Concordia Avenue, Saint Paul, MN 55103
TUESDAY, MAY 16

EXHIBIT HALL OPEN
7:30 a.m.–2:00 p.m.

OPENING SESSION
8:00–9:00 a.m.
 □ Riding the Waves Without Getting Wet: How to Manage Change in Today’s Workplace
  Mike Hourigan, Keynote Speaker

ALL-DAY SESSION
9:30 a.m.–4:00 p.m.
 □ Introduction to Occupational Safety**

HALF-DAY SESSIONS
9:45–11:45 a.m.
 □ Process Safety Management Primer

CONCURRENT SESSIONS
9:45–11:45 a.m.
 □ Fit for Duty: Injury Prevention and Management
 □ Diversity Cookbook: Building Organizations One Pot at a Time
 □ Are You Communicating Safely?
 □ MNOSHA Regulatory Update
 □ Assessing Safety of the Aging Driver: Tools and Processes
 □ Supervisors — Safety Force Multiplier
 □ Security Awareness 101
 □ Since Before You Were Born: Young Safety Pros/Aging Workplace
 □ The Importance of Balance

11:15 a.m.–12:15 p.m.
 □ Communication Matters: Solving the People Puzzle
 □ Prevention and Care of Back Injuries
 □ Regulatory Changes for Construction Inspectors
 □ OSHA’s New Silica Standard
 □ Supervisors — Safety Force Multiplier (continued)
 □ Emergency/Disaster Preparedness
 □ Roadside Safety Audits — Are You Prepared?
 □ Occupational Fatigue: The next BIG issue?

NETWORKING LUNCHEON
11:45 a.m.–2:00 p.m.

TOURS
 □ Minnesota Zoo* FULL
 □ 3M — Customer Innovation Center* FULL
 □ Summit Brewery* FULL

CONCURRENT SESSIONS
2:00–3:00 p.m.
 □ From Suits to Tattoos: Bridging the Generational Gap
 □ OSHA’s New Fall Protection Standard
 □ Incident Command System
 □ Bike to Work Programs — For the Health of It
 □ Human Error: What a Lame Excuse!
 □ Minnesota’s Demographic Future — Is Demography Destiny?
 □ Asleep at the Wheel — Most of Us Have Driven Drowsy

SESSIONS
2:00–3:30 p.m.
 □ Preparing for Hostile Events, Step 2: Security Assessment*
 □ It Will Happen to You — Severe Weather Panel

WEDNESDAY, MAY 17

EXHIBIT HALL OPEN
7:30 a.m.–2:00 p.m.

OPENING SESSION
8:00–9:00 a.m.
 □ Blue Zones — Secrets for Living Longer, Better
  Nick Buettner, Keynote Speaker

ALL-DAY SESSION
9:30 a.m.–4:00 p.m.
 □ Introduction to Occupational Health**

HALF-DAY SESSIONS
9:45–11:45 a.m.
 □ The Making of a Healthy City
 □ Pills and Weed: Managing Injury Risks
 □ Proactively Managing Underperformance
 □ Construction Site Safety
 □ Xcel Energy Journey to Zero
 □ Distracted Driver — Are YOU the Problem?
 □ Violence Prevention Planning and Implementation

11:15 a.m.–12:15 p.m.
 □ Modernization of Security Operations and Awareness
 □ Fall Protection in General Industry
 □ Office Ergonomics: Top 10 Things You Should Know
 □ Stay on Your Feet — Slip and Fall Prevention
 □ Mental Health and the ADAAA: A Blueprint for Employers
 □ What Attributes Define a Safety Professional?
 □ OSHA/HAZCOM, MNOSHA/RTK — What You Need to Know

NETWORKING LUNCHEON
11:45 a.m.–2:00 p.m.

TOURS
 □ Minnesota Zoo* FULL
 □ Xcel Energy Power Plant* FULL
 □ Mall of America* FULL

CONCURRENT SESSIONS
2:00–3:00 p.m.
 □ Rescue Requirements of the Confined Space Standard
 □ The Power of Near-Miss Reporting: A True Story
 □ LOTO’s Most Misunderstood Requirement
 □ Loading Dock Safety
 □ Journey to Safety Excellence — Tagline or Tangible Resource?

□ The ROI of Implementing a Traffic Safety Culture
 □ Take the Home Safety Challenge

SESSIONS
2:00–3:30 p.m.
 □ Building a Positive Safety Culture with Management Support
 □ Hearing Conservation Training*
 □ Valuing Cultural Diversity in the Safety World
 □ Active Shooter/Armed Intruder

THURSDAY, MAY 18

OPENING SESSION
8:00–9:15 a.m.
 □ Where Leadership Goes, Safety Follows
  Ted Schick, Keynote Speaker

ALL-DAY SESSION
9:30 a.m.–4:00 p.m.
 □ Introduction to Loss Control**

HALF-DAY SESSIONS
9:30–11:45 a.m.
 □ The Problem with the Word “And”
 □ Industrial Laser Safety Operator Training
 □ Disaster/Business Continuity Planning: It Pays to Be Prepared

CONCURRENT SESSIONS
9:30–10:30 a.m.
 □ The 10 Commandments of Safety Communication
 □ Inside MNSTAR Panel
 □ The How To’s of Forklift Training
 □ Drug and Alcohol Recognition — When Is It “Reasonable Suspicion”?*
 □ Motivational Interviewing: A Person-Centered Approach to Injury Prevention
 □ Building a More Engaged Workforce
 □ Fire Safety in the Workplace

10:45–11:45 a.m.
 □ I Own Safety
 □ Inside MNSTAR Panel (continued)
 □ Drug and Alcohol Recognition (continued)
 □ NFPA 70E’s New Emphasis on Maintenance
 □ Biohazards and Infectious Diseases: Hot Topics
 □ Aerial Platforms — It’s More Than Tying Off
 □ Life Cycle of a Safety Career

83RD ANNUAL GOVERNOR’S SAFETY AWARDS LUNCHEON
11:45 a.m.
 □ Brave New Workshop

For *limited class size and **Basic Safety Certificate courses — pre-registration required
The Basic Workplace Safety Certificate is awarded by the Minnesota Safety Council and Minnesota OSHA for completing three courses covering the basics of administering an effective workplace safety and health program.

Take one or all three of the courses at the 2017 Minnesota Safety & Health Conference — you have up to two years to complete the series! Register on pages 5 and 6.

**BASIC WORKPLACE SAFETY CERTIFICATE**

**TUESDAY, MAY 16**

**Introduction to Occupational Safety [1]**
9:30 AM–4:00 PM

**INSTRUCTOR:**
Jan Fedora, Workplace Safety Consultant, Minnesota Safety Council, St. Paul, MN

If you’re new to safety and health — whether you’re a manager, supervisor or member of the safety committee — this all-day course is for you!

**Includes:**
- What is Safety?
- Intro to OSHA
- Managing the Safety Effort
- Safety Committees
- Communication
- Training
- Inspections
- Ergonomics
- Accident/Incident Investigation
- Recordkeeping

▲ Limited to 90 people, pre-registration required.

**WEDNESDAY, MAY 17**

**Introduction to Occupational Health [1]**
9:30 AM–4:00 PM

**INSTRUCTORS:**
Deborah Green, CIH, CHMM; Kevin Cairns, CIH, ATC Group Services LLC, Minneapolis, MN

This introductory class provides an overview of occupational health and occupational hygiene principles and best practices.

**Includes:**
- Key MNOSHA Health Standards, PELs, TLVs, GHS, and beyond!
- Understanding noise and hearing conservation
- Managing respiratory protection and PPE programs
- Medical services, BBPs and emergency equipment
- Tips and resources for effective programs

▲ Limited to 90 people, pre-registration required.

**THURSDAY, MAY 18**

**Introduction to Loss Control [1]**
9:30 AM–4:00 PM

**INSTRUCTOR:**
Jan Fedora, Workplace Safety Consultant, Minnesota Safety Council, St. Paul, MN

Learn the basics of administering an effective loss control program.

**Includes:**
- Loss Control Process
- Inspections
- Accident Investigations
- Material Handling
- Fire Safety
- Machine Guarding Concepts
- Electrical Safety
- Lockout/Tagout

▲ Limited to 90 people, pre-registration required.
**Riding the Waves Without Getting Wet: How to Manage Change in Today’s Workplace**

**PRESENTER:** Mike Hourigan, Hourigan & Associates, Huntersville, NC

How can you keep your head above water while the stormy seas of absurdity churn around you? Join us as Mike Hourigan shares strategies for organizations swirling in the turbulent waters of change. In this interactive, high energy session Mike will show us how to avoid going under the waves of change and spend more time riding the productive and even exhilarating waves. Learn to recognize, predict, and plan for change.

**EXHIBIT HALL OPEN 7:30AM–2:00PM**

**CONCURRENT SESSIONS 9:45–10:45AM**

**Fit for Duty: Injury Prevention and Management [2]**

**PRESENTER:** Chantel Frappier, Physical Therapist, Sanford Health Occupational Medicine, Fargo, ND

Post-offer testing, ergonomic assessment, and education/training assist in selecting the right employee for the job. Timely, competent, and coordinated care for workplace injuries returns the worker to their specific job tasks as soon and as safely as possible. Learn how an injury prevention and management system results in a streamlined hiring process, improved worker morale, reduced workplace injuries, decreased lost time/restricted days, and diminished legal action.

**Diversity Cookbook: Building Organizations One Pot at a Time [All]**

**PRESENTER:** Kostas Voutsas, Assistant Professor of Business, Dickinson State University, Bismarck, ND

With creativity, humor and real life stories, Kostas Voutsas reaches everyone in his audience as he dynamically explores secrets to successful communication when dealing with cultural and other differences in today’s workforce. Travel with Kostas to the U.S., China, Mexico, Somalia, Korea, India, Russia, Australia, Canada and more, to explore strategies that make cultural diversity work. Discover the secrets to making good work relationships better.

**EXHIBIT HALL OPEN 7:30 AM –2:00 PM**

**ALL-DAY SESSION 9:30 AM –4:00 PM**

**Introduction to Occupational Safety [1] (see page 7)**

**INSTRUCTOR:** Jan Fedora, Workplace Safety Consultant, Minnesota Safety Council, St. Paul, MN

**HALF-DAY SESSIONS 9:45–11:45 AM**

**Process Safety Management Primer [1] [2]**

**PRESENTER:** Arlyn Poppen, CSP, Principal Consultant, Practical Process Safety, LLC, Eagan, MN

The OSHA Process Safety Management (PSM) Standard has been around for nearly 25 years. Are you comfortable with whether or not it applies to your facility? How well do you understand its detailed requirements? What are the General Duty implications of PSM? Whether you use hazardous chemicals, flammable liquids or gases, or ammonia refrigeration in your operation, or perhaps have experienced a chemical fire, explosion or release, this is a must-attend presentation.
Are You Communicating Safely? [All]

PRESENTER: Mike Hourigan, Hourigan & Associates, Huntersville, NC
As safe as organizations try to be, incidents still happen. Most safety audits reveal communication issues were to blame, and more often than not, good intentions were the culprit. Communicating a culture of safety can be difficult when demands on time and people increase. This high-energy, fast-paced session brings understanding to the most difficult communication problems affecting safety. Mike’s satirical and real-world look at organizational communication and safety weaves you through the workplace minefield and provides easy-to-use solutions.

MNOSHA Regulatory Update [All]

PRESENTER: James Krueger, Director of Compliance, MNOSHA, St. Paul, MN
Don’t miss this overview of fatality trends and statistics, current MNOSHA staffing, and the inspection process, including various types and priorities of inspections. Several enforcement standards MNOSHA is prioritizing will also be discussed.

Assessing Safety of the Aging Driver: Tools and Processes [All]

PRESENTER: Catherine Sullivan, Ph.D., OTR/L, Associate Professor Department of Occupational Therapy, St. Catherine University, St. Paul, MN
There’s an increasing proportion of older drivers on the road, whether behind the wheel of private cars or commercial vehicles. Statistics show the risk of being injured or killed in a crash increases as we age. In this interactive session, we’ll look at a range of available assessment tools, from self-screening to comprehensive evaluations, and discuss recommended decision-making processes regarding driving safety.

Supervisors — Safety Force Multiplier [1]

PRESENTER: Clint Wolfley, Director of Business Development, Board of Certified Safety Professionals, Champaign, IL
Too often companies fail to recognize and utilize a critical component in the promotion of the safety process — front line supervisors. On a daily basis, supervisors have the greatest opportunity to affect safety performance and impact the bottom line. Companies with exceptional safety performance understand that safety is, has and always will be a function of line management. Explore the skills necessary for supervisors to be effective players in the overall safety process and multiply your safety force.

Security Awareness 101 [All]

PRESENTER: Stefan Salmonson, PPS, President, PROtective Services, Inc., Mora, MN
“Wow!” “Great!” “Everyone could use this!” are typical reactions to this popular program. Topics include identifying and reducing security risks; effective signage; the ABCs of security; robbery survival; response to angry, shouting and armed co-workers/clients; security equipment (cameras); emergency response procedures; policy/protocols and much more!

Since Before You Were Born: Young Safety Pros/Aging Workforce [All]

PRESENTER: Katie Schofield, Assistant Professor, Mechanical and Industrial Engineering Department, University of Minnesota Duluth, Duluth, MN
We’ll explore generational attributes, including communication styles, motivations and values. By harnessing the knowledge and experience of more senior employees plus tapping into junior employees for technological savvy and enthusiasm, companies may increase understanding, cooperation and positive safety results.

The Importance of Balance [All]

PRESENTER: Jay Tapper, President, ActivEdge, LLC, Superior, WI
Learning balance exercises to prevent slips and falls and improve human performance is not all you will gain in this session. We’ll also talk about physiological and environmental factors that affect balance in our everyday lives. Who will benefit from balance training? Everyone!

SESSIONS 11:15AM–12:15PM

Communication Matters: Solving the People Puzzle [All]

PRESENTER: Kostas Voutsas, Assistant Professor of Business, Dickinson State University, Bismarck, ND
Get past the drama of difficult people, improve work relationships, reduce stress, and keep calm when kittens become tigers at work. Explore solutions to managing different personalities to better lead and succeed.

Prevention and Care of Back Injuries [All]

PRESENTER: Jay Tapper, President, ActivEdge, LLC, Superior, WI
Understanding the anatomy of your back is just one factor in caring for and preventing back injuries. Participants will learn about strengthening and stretching the proper way with simple back exercises for work and home, as well as proper techniques for pulling, pushing and lifting.

Regulatory Changes for Construction Inspectors [1] [2]

PRESENTER: Richard Stump, Compliance Programs Director, Midwest Energy Association, Bloomington, MN
The U.S. pipeline consists of over two million miles of pipe and all of it needs to be inspected. In addition, the replacement of aging cast and wrought iron with new steel and plastic has intensified the need for construction inspectors. Join us to review the requirements for being an inspector, challenges for inspectors in the field, and new regulations that could affect the inspector position.
OSHA’s New Silica Standard [All]

PRESENTER: Ron Anderson, Industrial Hygienist, MNOSHA, St. Paul, MN

Learn about OSHA’s new silica standards for general industry and construction, and what employers and safety professionals need to know to achieve compliance and protect workers.

Supervisors — Safety Force Multiplier [1] [2] (continued)

PRESENTER: Clint Wolffley, Director of Business Development, Board of Certified Safety Professionals, Champaign, IL

Emergency/Disaster Preparedness [All]

PRESENTER: Stefan Salmonson, PPS, President, PROtective Services, Inc., Mora, MN

This overview will help you with the four steps of the planning process, including establishing teams, assessing risk/hazards, and developing and implementing plans. Statistics on domestic terrorism, computer security, targeting, significant dates, specific threats and probabilities will also be discussed. This is an excellent program to begin or focus your security efforts.


PRESENTER: Steve Krueger, Commercial Vehicle Inspector, Commercial Motor Vehicle Section, Minnesota State Patrol, Mendota Heights, MN

Over the past few years there have been many changes in state and federal regulations that apply to those who deliver goods and provide transportation services in Minnesota. Learn how to prepare your vehicle to avoid a roadside audit.

Occupational Fatigue: The Next BIG Issue? [All]

PRESENTER: JoAnn Dankert, Senior Consultant, National Safety Council, Maricopa, AZ

Fatigue is a pervasive problem in our society that adversely affects the quality and safety of our daily lives. At home and at work, fatigue-induced errors can have devastating consequences. It’s a complex issue that should be discussed and managed. We’ll explore physical and mental tiredness, shift work scheduling factors and injury risk, demographic issues, medical conditions, sleep disorders, and technical and organization approaches to managing fatigue.

NETWORKING LUNCHEON

11:45 AM – 2:00 PM

SPONSORED BY: Sanford Health OccMed

TOURS (Limited space: pre-registration required.)

Minnesota Zoo FULL

See the Minnesota Zoo like you’ve never seen it before! Enjoy a “behind the scenes” tour with Ken Weisenber, long-time safety administrator with the zoo. Learn about massive safety programs for their city-within-a-city.

3M — Customer Innovation Center FULL

The 3M Innovation Center is a fantastic example of 3M’s commitment to answering the needs of companies and consumers around the world. On this tour you’ll experience the magic of innovation. See, hear, feel and interact with technology that has changed the way we live today. Specifically developed to demonstrate how uncommon connections can result in unique solutions, the 3M Innovation Center is here to inspire you and help your business develop innovative solutions.

Summit Brewery FULL

Join Summit Brewing COO Tom Thomasser for a tour of the facility. See how they address issues such as atmospheric hazards and chemical safety in an environment that blends the demands of a manufacturing facility with a highly visible public-facing component.

SESSIONS 2:00 – 3:00 PM

From Suits to Tattoos: Bridging the Generational Gap [All]

PRESENTER: Kostas Voutsas, Assistant Professor of Business, Dickinson State University, Bismarck, ND

Looking for simple solutions to managing generational differences at work? Confused by your changing demographic reality? Not sure how to communicate and collaborate with different people? This highly interactive and humorous session explores strategies to bridge the generational gap at work.

CONNECT WITH US  

#MNSafetyConf17
OSHA’s New Fall Protection Standard [1] [2]
PRESENTER: Craig Firl, Technical Manager, Personal Safety Division, 3M, Red Wing, MN
An update and review of fall protection standards, focusing on the new 2017 OSHA Walking-Working Surfaces Standard for general industry. This standard establishes a benchmark for fall protection in general industry. Key changes include fixed ladder safety requirements, billboard/outdoor advertising climbing, roof top protection and fall protection component hardware.

Incident Command System [1] [2]
PRESENTERS: Cheryl Urie, Health and Safety Specialist; Crystal Smith, Environmental Advisor, Enbridge, Duluth, MN
All businesses are potentially subject to incidents that impact employees, the public, property, or business continuity. Learn how the Incident Command System (ICS) establishes a coordinated event response, utilizing common processes for planning, managing and integrating resources.

Bike to Work Programs — For the Health of It [All]
PRESENTERS: Kelly Corbin, Physical Activity Coordinator, Office of Statewide Health Improvement Initiatives, Minnesota Department of Health, St. Paul, MN; Becky Alper, Program Manager, Smart Trips Workplaces, St. Paul, MN
Studies show that employees who bike to work are healthier and more productive. Get the tools to build a robust program for encouraging biking to work to support employee health and safety. Basic on-bike commuting skills and rules of the road will be reviewed. Attendees will be provided with tips and tools that can be shared with employees year-round to encourage more biking and help make employees’ commutes healthy, safe and fun!

PRESENTER: JoAnn Dankert, Senior Consultant, National Safety Council, Maricopa, AZ
Often in an incident investigation the corrective action is “counsel employee to be more careful,” as if continually pointing the finger at the ‘bad’ employee will improve safety or the employee’s overall performance. We’ll discuss why errors occur, types of errors which can lead to safety-related incidents and ways to reduce errors, move forward and gain traction within your organization while improving performance.

Minnesotas’s Demographic Future — Is Demography Destiny? [All]
PRESENTER: Steve Hine, Director, BLS Cooperative Programs, Minnesota Department of Employment and Economic Development, St. Paul, MN
Hear about Minnesota’s changing demographics as they relate to workforce diversity, our aging population, regional changes, broad trends and potential safety implications. We’ll talk about what these new trends could mean for business in Minnesota.

Asleep at the Wheel — Most of Us Have Driven Drowsy [All]
PRESENTER: Lisa Kons, Traffic Safety Programs Coordinator; Minnesota Network of Employers for Safety Coordinator, St. Paul, MN
Everyone needs it! In fact, experts stress that we should devote one-third of our day to catching some quality sleep. That same research shows we are not getting enough. Drowsy drivers are unsafe drivers and they are out there sharing the road with you and me. Learn about current and best practices to keep you and your employees well rested and safe behind the wheel.

SESSIONS 2:00–3:30PM
Preparing for Hostile Events, Step 2: Security Assessment [2]
PRESENTER: Stefan Salmonson, PPS, President, PROtective Services, Inc., Mora, MN
This new intermediate session will focus on recommendations and elements of a successful security assessment. Bring your company security assessment and security plan for review and suggested updates. Enrollment limited. Pre-registration required.

It Will Happen to You — Severe Weather Panel [All]
PRESENTERS: Todd Krause, Weather Coordination Meteorologist, National Weather Center, Chanhassen, MN; Timothy Dahl, Risk Manager, Wright County, Buffalo, MN; Bruce Winter, Safety Coordinator, All American Foods, Mankato, MN; Ann Traxler, Emergency Management Director, Le Sueur County, Le Center, MN; Tom Peterson, Safety Director, Wells Concrete, Wells, MN; Moderator: Paul Aasen, President, Minnesota Safety Council, St. Paul, MN.
Weather experts will discuss a variety of ways to receive severe weather warnings, a brief review of recent storms, typical patterns of severe weather and flooding in Minnesota, and weather safety. You will also hear from panelists from around the state about their experiences with severe weather such as wind, tornados, flooding, thunderstorms, snow and ice.

VISIT THE EXHIBIT HALL!
Tuesday and Wednesday | 7:30 AM – 2:00 PM

EXHIBIT HALL OPEN 7:30AM–2:00PM

ALL-DAY SESSION 9:30AM–4:00PM
Introduction to Occupational Health [1] (see page 7)

INSTRUCTORS: Deborah Green, CIH, CHMM; Kevin Cairns, CIH; ATC Group Services LLC, Minneapolis, MN

HALF-DAY SESSIONS 9:45–11:45AM

Importance of Root Cause Analysis [1]
PRESENTER: Jan Fedora, Workplace Safety Consultant, Minnesota Safety Council, St. Paul, MN
Understand the importance of investigations in your safety program and how to motivate employees to report injuries, illnesses, and near-miss events. We will discuss post-incident priorities, identification of root causes to help reduce future injuries and illnesses, and effective techniques for gathering incident data. Enrollment limited. Pre-registration required.

The Combustible Dust Riddle [2]
PRESENTER: Matt Stein, President, Stein Safety and Health, Eau Claire, WI
With OSHA promising a new rule in the near future and multiple guidelines from several consensus groups already in place, the topic of combustible dust has taken on a new air of urgency — and confusion. Using a case study approach, this session will help attendees identify and control combustible dust hazards. We’ll focus on untangling the web of applicable regulations and other guidance documents.

Qualitative Respirator Fit Testing [1]
PRESENTER: Don Rust, Technical Service Specialist, 3M Personal Safety Division, 3M, St. Paul, MN
Learn about respirator fit-testing — when it’s required and how often it must be done. You’ll receive an overview of the standard, including federal updates, and learn how to conduct a qualitative fit test using the protocol described in the revised OSHA Respirator Standard 1910.134.

CONCURRENT SESSIONS 9:45–10:45AM

The Making of a Healthy City [All]
PRESENTER: Nick Buettner, Community and Corporate Program Director, Blue Zones, LLC, Minneapolis, MN
In 2009, Albert Lea, Minnesota, a statistically average American city, completed a one-year community health experiment that raised life expectancy by three years, trimmed a collective 12,000 pounds off waistlines and dropped healthcare costs of city workers by some 40% — and they’ve continued to sustain the results. Hear how one typically unhealthy American city reversed the trend, reshaped their environment to live longer and better, and boosted happiness.

Pills and Weed: Managing Injury Risks [2]
PRESENTER: Kathy Bray, Senior Defense Counsel, Lynn, Scharfenberg & Hollick, Bloomington, MN
Learn how to manage injury or re-injury concerns related to prescription drug use in the workplace, without running afoul of disability discrimination laws. Get an update on Minnesota’s medical marijuana law and its implications for workers’ compensation.
Proactively Managing Underperformance [2]

**PRESENTER:** Kate Harri, Founder and President, Working Solutions, LLC, Stillwater, MN

Dealing with underperformance can be challenging and difficult for employees and employers alike, but it does need to be addressed. Learn ways to address underperformance that are objective and positive. Clear procedures, organizational support and management training to address performance proactively and effectively will be discussed. Using case examples and interaction, we will teach you how to talk with underperforming employees early on to get good results.

Construction Site Safety [1] [2]

**PRESENTERS:** Robert Balsavich, Principal Safety Investigator, MNOSHA, St. Paul, MN; Blake Pfaffendorf, Safety Director, Carl Bolander and Sons, St. Paul, MN

Being struck by or backed over by heavy equipment/vehicles on a construction site is the second leading cause of death and the leading cause of injuries for construction workers. Pre-planning for an effective and safe construction site will reduce injuries and death. Learn how to remove “struck-by” hazards and the best preventive steps employers, equipment operators and employees can take to keep workers safe around heavy equipment and other vehicles. Hear what other contractors are doing to prevent these incidents on their worksites. Minnesota OSHA Compliance will talk about citations and accidents that have occurred in these areas.

Xcel Energy Journey to Zero [1] [2]

**PRESENTER:** Bert Flynn, Safety Director, Xcel Energy, Minneapolis, MN

Xcel Energy’s Journey to Zero has included several key programs and initiatives, including driver’s safety initiatives, safety intervention/stop work responsibility, rules to live by, and work injury helpline. New efforts focusing on serious incident and fatality (SIF) prevention are also underway. These efforts have helped reduce OSHA ORIR by nearly 60% since 2008.

Distracted Driver — Are YOU the Problem? [1]

**PRESENTER:** Lt. Don Marose, SFST/DRE State Coordinator, Minnesota State Patrol, St. Paul, MN

You hear about it on the news, you read about it in the paper — distracted driving is killing your employees, co-workers and family members. Do you play the blame game behind the wheel — is it always the other driver’s fault? Can you multi-task? Learn the answers to these questions and walk away with tools and resources to keep you and your employees safe behind the wheel.

Violence Prevention Planning and Implementation [2] [3]

**PRESENTERS:** Mike Mock, Security Manager; Erin Metzger, RN, Outpatient Mental Health Services Manager, St. Luke’s Hospital and Clinics, Duluth, MN

St. Luke’s Hospital uses a multidisciplinary approach to preparedness and pre-event, mid-event, and post-event response for acts of violence that occur within their organization. This includes skills training to both recognize and de-escalate potentially violent behaviors, and a wide array of security infrastructure options. This is done on hire, with repeated in-class training annually for most staff, and online education for all staff.

Modernization of Security Operations and Awareness [1] [2]

**PRESENTERS:** Brian Rich, Chief Security Officer, Mayo Clinic, Rochester, MN; Erik Odegard, Director of Security Services, Mayo Clinic, Mankato, MN

As the world changes and security threats become more prevalent, it is essential to provide your teams with the most updated and efficient education opportunities to ensure maximum safety and success. At the Mayo Clinic this includes new and unique training models, exercises and involvement in table top and actual drills, modular training, presentations and videos. Top leadership commitment drives safety to and for the organization’s staff and clientele. To be successful, it’s not about money or additional staff, but rather time, effort and diligence to make it happen.

Fall Protection in General Industry [1] [2]

**PRESENTER:** Abby Ferri, CSP, CEO, The Ferri Group, LLC, Minneapolis, MN

Falls from heights and on the same level continue to plague American workplaces. Learn about OSHA’s final rule on walking-working surfaces and personal fall protection systems, and how you can apply the rule to your current training and inspection programs.

VISIT THE EXHIBIT HALL!

Tuesday and Wednesday | 7:30 AM – 2:00 PM
Office Ergonomics: Top 10 Things You Should Know [1]

**PRESENTER:** Gene Kay, Director of Ergonomics, Velocity EHS, Chicago, IL

Find out the top ten things employees and employers should know (and get wrong) about ergonomics, sit/stand desks, ergo balls, and reducing eye and back strain through proper seat and monitor use. This presentation will arm EHS professionals with the ROI information they need to make the case for ergonomics in their organizations.

Stay on Your Feet — Slip and Fall Prevention [1]

**PRESENTER:** Joe Morin, LP Team Leader, SFM Mutual Insurance Company, St. Paul, MN

Next to sprains and strains, slips and falls are the most frequent and often severe causes of injury in virtually all industries and occupations. This interactive session will review multi-faceted approaches to indoor and outdoor slip and fall prevention, including hands-on examples of products that can be considered for prevention strategies. Please bring your prevention ideas and approaches to share!

Mental Health and the ADAAA: A Blueprint for Employers [2]

**PRESENTER:** Kate Harri, Founder and President, Working Solutions, LLC, Stillwater, MN

Most employers know that a mentally healthy workforce is linked to lower medical costs, and improved attendance and productivity. How does a company positively influence mental health in the workplace? Where does it start? Join us as we provide you with tools and resources to successfully address hidden mental health issues.

What Attributes Define a Safety Professional? [2]

**PRESENTERS:** Todd Loushine, Associate Professor of Occupational and Environmental Safety and Health University of Wisconsin-Whitewater, Whitewater, WI; Andrew Grieponentrog, Safety Supervisor, Tyson Foods, New London, WI

A common debate on professional networking sites is the value of degrees and certifications versus experience for defining the proficiency of a safety and health professional. An anonymous online survey of upper Midwest safety professionals was conducted in fall 2016 to assess how experience, education, and certifications related to attitudes toward the practice of occupational safety. Hear the candid survey results, including safety and health implications for the industry going forward.

OSHA/HAZCOM, MNOSHA/RTK — What You Need to Know [All]

**PRESENTER:** William Stuart, Safety Consultant Principal, Workplace Safety Consultation, St. Paul, MN

Minnesota OSHA adopted the revised Federal Hazard Communication Standard in September 2012. Most people can now recognize the GHS aspects of the standard. You’ve probably trained all your employees and have been converting your existing program(s) to meet the compliance requirements, right? Are there aspects of your revised program that you might have missed? Come find out!

**NETWORKING LUNCHEON**

**11:45 AM – 2:00 PM**

**SPONSORED BY:** Andersen Corporation

**TOURS** (Limited space: pre-registration required.)

**Minnesota Zoo FULL**

See the Minnesota Zoo like you’ve never seen it before! Enjoy a “behind the scenes” tour with Ken Weisenber, long-time safety administrator with the zoo. Learn about massive safety programs for their city-within-a-city.

**Xcel Energy Power Plant FULL**

Riverside Generating Plant is a combined-cycle natural gas plant that was converted from a coal plant in 2009. It is the longest continuously operating fossil fuel plant in the United States. A short presentation about the business and technology of generating electricity will be followed by a tour of the facility. It will include artifacts from the plant’s past, a look at the repowered coal generator and new combustion turbines.

**Mall of America FULL**

Tour the security department of one of the most recognized destinations in the country. Learn about the security staff and its extensive training program. This background tour will include meeting the K9 Unit and training department, and viewing the loading dock and waste and recycling areas that service the 4.87 million square feet (and growing!) building.
**SESSIONS 2:00–3:00PM**

**Rescue Requirements of the Confined Space Standard [1][2]**

**PRESENTER:** John Lindstrom, Adjunct Instructor, Hennepin Technical College Customized Training Services, Brooklyn Park, MN

Since April 1993, OSHA has enforced standards that protect general industry employees while working within permit-required confined spaces. In August 2015, OSHA enacted the permit-required confined space standard for the construction industry. Both standards address the need for the employer to provide some means of rescue from confined spaces. Learn about the rescue requirements of both standards and the requirements for “designated” and “employee” confined space rescue and emergency services.

**The Power of Near-Miss Reporting: A True Story [All]**

**PRESENTER:** Max Motley, Manager, Health, Safety and Environment, IDEA Drilling, LLC, Virginia, MN

Join us to walk through an actual near-miss incident that occurred on an IDEA Drilling project in May 2013 — from the moment the incident occurred, through the investigation process, and ending with the preventative measures that were established.

Along with the positive outcome this near miss had on IDEA Drilling as a company, the takeaway is the importance of investigating every incident report.

**LOTO’s Most Misunderstood Requirement [1]**

**PRESENTER:** Bill Schreiner, Workplace Safety Consultant, Minnesota Safety Council, St. Paul, MN

Countless injuries and fatalities are directly related to lockout/tagout issues. Is your company in compliance with all of the requirements? Learn the need-to-know basics including the required written program, training, annual audits and required procedures to insure the safety of your employees.

**Loading Dock Safety [1]**

**PRESENTER:** Walt Swietlik, Director, Customer Relations and Sales Support, Rite-Hite Corporation, Milwaukee, WI

Loading docks are a hub of activity in warehouses and distribution centers, but they contain many potential hazards related to forklifts, trailers, slips, trips and falls, and lifting. This session will highlight cutting-edge safety solutions to minimize loading dock incidents.

**Journey to Safety Excellence — Tagline or Tangible Resource? [1]**

**PRESENTER:** Pat Cunningham, Director, Safety and Auditing Services, BROWZ, Mendota Heights, MN

In 2014, the National Safety Council kicked off an initiative called “The Journey to Safety Excellence,” a result of the Council’s understanding that many small- to medium-sized companies do not have the same safety resources and networking capabilities as larger corporations. To that end, the Council put together free assessment tools, resource information and a networking structure that smaller companies could utilize at no cost — so they could start down their own path of safety excellence. Join us as we walk through a real-life scenario of how a company can utilize each aspect of the Journey to Safety Excellence resources.

**The ROI of Implementing a Traffic Safety Culture [1]**

**PRESENTERS:** Michael Tupy, Sr. Administrative Manager, Workplace Safety Division, Hennepin County, Minneapolis, MN; Jack Long, Safety Specialist II, CenterPoint Energy, Minneapolis, MN

Forty percent of lost work hours are due to traffic crashes, costing employers over $47 billion annually. Traffic crashes are the number one cause of worker deaths and the most costly worker’s compensation injury by cause. Hear two employers describe their experiences developing workplace traffic safety programs and the resulting impact on the bottom line while protecting their most valuable assets — their employees.

**Take the Home Safety Challenge [1]**

**PRESENTER:** Connie Forster, Community Risk Reduction Chief, Spring Lake Park-Blaine-Mounds View Fire Department, Spring Lake Park, MN

Approximately 70 percent of all unintentional-injury deaths occur in home and community settings — and that doesn’t include motor vehicle crashes! Additionally more than 20 million people suffer non-fatal disabling injuries annually in these settings. Reducing injuries — no matter where they occur — not only benefits your employees (and their family members) but saves money for your company. Take the Home Safety Challenge with Chief Forster to learn about the leading home injuries impacting your employees, and steps to manage risks.

**SESSIONS 2:00–3:30PM**

**Building a Positive Safety Culture with Management Support [1][2]**

**PRESENTERS:** Paul Aasen, President; Jan Fedora, Consultant, Occupational Safety and Health Services, Minnesota Safety Council, St. Paul, MN

One of the biggest challenges in leading safety programs and building a positive safety culture is to get people to do what they are supposed to do in a safe manner. Safety leadership can be a never-ending challenge! Upper management support is critical in achieving a positive safety culture, but how do you get buy-in? We’ll discuss ways to build a positive safety culture and have fun doing it. The potential impact on safety related to quality and cost reduction, and ways to get the support of top management will be addressed.
Hearing Conservation Training [2]

PRESENTER: Victor Charbel, Hearing Conservation Specialist, 3M Personal Safety Division, 3M, St. Paul, MN

When it comes to protecting workers’ hearing, there is no one-size-fits-all solution. It requires accurate sound detection, the right hearing protection and validating hearing solutions. Learn the tools necessary for a successful hearing conservation program. This session meets annual OSHA/MSHA requirements. (Pre-registration required.)

Valuing Cultural Diversity in the Safety World [All]

PRESENTERS: Karen Pernu, Human Resources and Safety Manager, Lakeside Foods, Plainview, MN; Brandy Fisher, Southern Minnesota Beet Sugar Cooperative, Renville, MN; Ryan Hanson, Safety and Training Coordinator, Supervalu, Hopkins, MN; Curt Fernandez, Supervisor, City of Minneapolis, Minneapolis, MN; Spencer Sanders, Carpentry, HEO and OSHA Instructor, Summit Academy OIC, Minneapolis, MN; Moderator: Cheryl Urie, Health and Safety Specialist, Enbridge, Duluth, MN

Why do we need to understand how other cultures perceive safety? How does that affect productivity, efficiency, and creativity in your organization? Learn how diversity is not just about hiring people, it’s about creating an environment where everyone is valued for their unique contributions, resulting in individuals feeling safe, healthy and successful in their workplace.

Active Shooter/Armed Intruder [All]

PRESENTER: Mike Marturano, Safety Officer and Emergency Manager, St. Luke’s Hospital and Clinics, Duluth, MN

Gain information to help employees prepare for an active shooter/armed intruder in the workplace. Be aware that this will be a very frank presentation. This is a topic that has to be presented as realistically as possible to help employees prepare to respond to a hostile situation.

LAST YEAR’S CONFERENCE ATTENDEES:

“Your conference is as good as anything offered around the country.”

“I like that I can choose from specific areas and also professional development sessions on leadership or relational skills.”

“If you didn’t come away with a list of ideas for improving safety at work, on the road and at home, you weren’t listening.”
Don’t forget to visit the Exhibit Hall at the Minnesota Safety & Health Conference!

Exhibits are open Tuesday, May 16 and Wednesday, May 17 from 7:30 AM – 2:00 PM

- You’ll find more than 135 exhibitors — all in one place! — with practical, economical solutions to make your safety program more effective. See page 21 for a list of 2017 exhibitors to date — more to come!

- Stop at the Minnesota Safety Council booth — meet our staff, get your free gift, check out training tools and much more!

- Visit the conference lounge for refreshments and desserts on Tuesday and Wednesday. It’s a great place to find a snack — and to connect with LOTS of friendly folks just like you!

- You’ll find great “stuff” throughout the Exhibit Hall. Those nifty giveaways aren’t always practical — but they are always fun! And participate in the biggest give-away of all — drawings after lunch for first-class door prizes. If you register for the conference, you’re eligible to win!!
Where Leadership Goes, Safety Follows

**PRESENTER:** Ted Schick, Owner, Schick Corporate Learning, Fredenberg Township, MN

Leadership. Safety. You really can’t have one without the other. They go hand-in-hand. And it starts with leaders. From our professional relationships with our frontline employees to our communication, to leading our teams — our words, actions and behaviors make a big impact. We lead every day, we keep our people safe. That’s our job because where leadership goes, safety follows.


**ALL-DAY SESSION 9:30AM–4:00PM**

Introduction to Loss Control [1]  
(see page 7)  
**INSTRUCTOR:** Jan Fedora, Workplace Safety Consultant, Minnesota Safety Council, St. Paul, MN

**HALF-DAY SESSIONS 9:30–11:45AM**

The Problem with the Word “And” [All]  
**PRESENTER:** Bob Edwards, Founder, The H.O.P. Coach, McMinnville, TN

Have we built so many metrics that we’ve become managers of metrics instead of leaders of people? If we want more reliability and resilience in our organizations we can’t simply try to do more of what we’ve been doing. It’s time to stop and slow down. Listen to frontline workers and leaders and focus on their struggles instead of adding one more thing on top of their over full plates. It’s time to remove non-valuable work tasks and let our supervisors and front line leaders do more of what they need to be doing — supervising and leading!

Industrial Laser Safety Operator Training [1] [2]  
**PRESENTER:** Gary Kuper, Consultant, Gary Kuper, LLC, Woodbury, MN

Industries that operate high-powered lasers are required to ensure that safety regulations and safe work practices are followed by all workers. Various agencies have issued safety recommendations and regulations for the use of lasers in the workplace. This training is based on regulations as outlined in OSHA, ANSI Z136, CDRH Federal Laser Product Performance Standard (FLPPS), IEC 60825-1, NFPA Code 115 and NFPA Code 70.

**Disaster/Business Continuity Planning: It Pays to Be Prepared [1] [2]**  
**PRESENTER:** Brian Curtice, Community Recovery Specialist, Homeland Security and Emergency Management, Minnesota Department of Public Safety, St. Paul, MN

Most emergencies are small — but if you’re not prepared, they can become costly or even catastrophic. An informed, educated and trained workforce provides the best protection for any company, but how do you get there? Join us to learn about the practical benefits of being prepared and the variety of steps you can take to help ensure your disaster and continuity plans will function effectively if the need arises. You’ll also learn about available resources, including your local county emergency manager.

**CONCURRENT SESSIONS 9:30–10:30AM**

**Inside MNSTAR Panel [All]**  
**PRESENTERS:** Chris Ebnet, Corporate Environmental, Health and Safety Coordinator, Alexandria Extrusion Company North, Alexandra, MN; Joe Lolich, Safety Manager, Sysco Asian Foods, St. Paul, MN; Jim Tischner, Health, Safety and Environmental Engineer, Honeywell Aerospace, Plymouth, MN; **Moderators:** Bill Stuart, MNSTAR Consultant; Mike Larson, MNSTAR Consultant, Workplace Safety Consultation, St. Paul, MN
MNSTAR recognizes companies whose managers and employees work together to develop safety and health programs that go beyond basic compliance to immediate and long term prevention of job-related injuries and illnesses. Learn from this panel why safety is important and the benefits of safety excellence.

The How To’s of Forklift Training [1]

PRESENTER: Bill Schreiner, Workplace Safety Consultant, Minnesota Safety Council, St. Paul, MN
Half the cost of doing business in America involves moving materials. Various types of forklifts are the center of the action. This session covers the 1910.178 standard for powered industrial trucks that applies to both general industry and construction, including training, inspection and operational requirements.

Drug and Alcohol Recognition — When Is It “Reasonable Suspicion”? [1] [2]

PRESENTER: Lt. Don Marose, SFST/DRE State Coordinator, Minnesota State Patrol, St. Paul, MN
This session will provide a basic understanding of Minnesota’s drug testing statute, the cost of drug use in the workplace, an in-depth discussion of the signs and symptoms of alcohol and substance abuse, and most importantly, the supervisor’s role in approaching an employee suspected of use at work.

Motivational Interviewing: A Person-Centered Approach to Injury Prevention [All]

PRESENTER: Laura Saunders, MSSW, Senior Counseling Manager, University of Wisconsin School of Medicine and Public Health, Department of Family Medicine and Community Health; Madison, WI
Motivational interviewing is an evidence-based approach for helping people change their behaviors, thoughts and attitudes. It can be used to help workers find their own motivations for following recommended safety practices both at work and away from work. Laura will provide an overview of key concepts and will solicit ideas about how changing our style of communication would be beneficial in injury prevention.

Building a More Engaged Workforce [All]

PRESENTER: Jack Mateffy, Principal, Mateffy and Company, Spring Park, MN
Today’s workers are coming to the job with a greater need for fulfillment. They want to connect their work with a greater purpose, both personally and through your organization. How do you create a workplace environment that recognizes our sense of purpose while maintaining work performance demands? This session is packed with the latest research on engagement and practical ideas to build a more invigorated team.

Fire Safety in the Workplace [All]

PRESENTER: Bethany Brunsell, Fire and Life Safety Educator, Saint Paul Fire Department, St. Paul, MN
Everyone in the workplace should understand fire-safety basics, to help save lives and property and prevent disasters. We will review the overall fire problem, including fires by property type, common fire hazards in the workplace and how to prevent them; OSHA standards and emergency action plans; situations and individuals in the workplace that may require specialized emergency response; fire safety equipment, including sprinklers, alarms, and extinguishers, plus bonus tips for fire safety at home!

SESSIONS 10:45–11:45 AM

I Own Safety [All]

PRESENTER: Jesse Berry, Senior Manager, Safety and Security Office, Walmart, Bentonville, AR
Learn about Walmart’s “I Own Safety” program, a behavior-based safety program tailored to store management with an emphasis on effective recognition and accountability.

Inside MNSTAR Panel (continued) [All]

MODERATORS: Bill Stuart, MNSTAR Consultant; Mike Larson, MNSTAR Consultant, Workplace Safety Consultation, St. Paul, MN

Drug and Alcohol Recognition — When Is It “Reasonable Suspicion”? (continued) [1] [2]

PRESENTER: Lt. Don Marose, SFST/DRE State Coordinator, Minnesota State Patrol, St. Paul, MN

NFPA 70E’s New Emphasis on Maintenance [1]

PRESENTER: Brian Downie, Group Manager, Faith Technologies, Appleton, WI
With the 2015 release of NFPA 70E, new language emphasizes operation of equipment and maintenance of electrical systems, that if not addressed correctly can pose risks to the employee and employer alike. Learn how safety managers can target these risk topics within their program development plans.

Biohazards and Infectious Diseases: Hot Topics [All]

PRESENTER: Jayne Griffith, Senior Epidemiologist, Minnesota Department of Health, St. Paul, MN
We encounter many infectious disease risks in our lives each day. Learn about “hot” infectious disease topics, and ways to protect yourself, family and community from illness.
Aerial Platforms — It’s More Than Tying Off [1]

PRESENTER: Bill Schreiner, Workplace Safety Consultant, Minnesota Safety Council, St. Paul, MN

Is your company in compliance with applicable OSHA and ANSI standards related to the various types of aerial platforms? We’ll explore the requirements of both owning and leasing aerial platforms, including employee training, recordkeeping, maintenance and fall protection.


PRESENTER: Abby Ferri, CSP, CEO, The Ferri Group, LLC, Minneapolis, MN

This presentation will challenge you to look at your safety career path and retirement goals in a different way. You’ll receive resources to evaluate your career goals and maximize opportunities available to you. We’ll also discuss strategies for career development and continuing education including certifications, graduate school and mentoring.

83rd Annual GOVERNOR’S SAFETY AWARDS LUNCHEON 11:45 AM

Governor Mark Dayton (invited)

The Governor’s Safety Awards Program has been honoring Minnesota workplaces for excellence in safety since 1928. Join us as we recognize this year’s winners who have achieved outstanding results in safety.

Brave New Workshop

The Governor’s Safety Awards presents the Brave New Workshop in a hilarious, all-improvised half-hour of comedy! Talented performers from the nation’s longest running comedy theatre combine the spontaneity of the moment, customized safety jargon, and your suggestions into an unforgettable entertainment experience.

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SFM
The Work Comp Experts
Our exhibitors are knowledgeable about safety and health regulations and how their services can help you make your safety and health programs work. Below are exhibitors registered to date. Plan now to make it a priority to stop at the exhibition (Hall D) when you’re at the Minnesota Safety & Health Conference.

### A–D
- AcroMat
- Active Release Techniques
- Allina Health Occupational Health
- American Society of Safety Engineers (ASSE) Northwest Chapter
- Ansell
- Aurora Pictures, Inc.
- Bay West, LLC
- Border States Electric
- BROWZ
- CenterPoint Energy
- Central States Group/Kinetics Noise Control
- CLMI – Safety Training
- Columbia Southern University
- Conney Safety Products
- Corporate Connection
- Damarco Solutions, LLC

### I–L
- Industrial Scientific
- Industrial Waste Services, Inc./Industrial Safety Group
- Institute For Environmental Assessment (IEA)
- Integrated Loss Control, Inc. (ILC)
- intRAtrain & inspectTRAC by Russell Associates
- Intrepid Industries, Inc.
- J.J. Keller & Associates, Inc.
- LifeLine, Inc.
- Loeffler Shoes, LLC

### M
- 3M Personal Safety Division
- Magid
- Mars Supply
- Martor USA
- MCR Safety
- Med Compass
- Merjent
- Michelle Taylor/B & B/Incentives
- Midwest ENERGY Association
- Midwest Safety Counselors, Inc.
- Midwest Special Instruments
- Minnesota Department of Labor and Industry, Occupational Safety and Health Division (MNOSHA)
- Minnesota Department of Labor and Industry, Workplace Safety Consultation
- Minnesota Network of Employers for Traffic Safety (NETS)
- Minnesota Occupational Health
- MRA – Your Employer Association
- MSA
- Multicare Associates Medical Centers
- My Medical Clinic

### N–R
- Nightstick by Bayco Products, Inc.
- Nokomis Shoes
- North American Crane Certification, LLC
- OnSite Medical Service, Inc.
- On-Site Solutions Physical Therapy
- Philips Healthcare
- Process Marketing Group, LLC
- ProtectEar USA
- Pugleasa Company, Inc.
- Red Wing Shoe Company
- RESA Power/RESA High Voltage Service
- Rescue Resources, Inc. of MN
- Rockford Systems, LLC

### S–Z
- Safety Rail Company
- Sanford OccMed
- SHOWA
- Silva Non Skid Solutions, LLC
- Slippery Floor Technology, LLC
- SOS Leak Repair
- Sure Stop Floor Safety, Inc.
- T K Group, Inc.
- Trav’s Outfitter
- TSI, Inc.
- UL EHS Sustainability
- Vantage Surface Solutions
- VelocityEHS
- Walman Optical
- Westex by Milliken
- Yale Mechanical
- Zee Medical Service

*Current as of 4/12/17 — more to come!*
Yes, we do that! Ask us about:

- Free services, resources and information — where to find them and how to use them
- First aid training options: effective, affordable, exceeds OSHA requirements
- How to implement a traffic safety culture
- EHS management solutions and training resources — make your life easier!
- Workplace training and consulting — from compliance to best practice
- On-demand streaming video, networking meetings, online safety groups, off-the-job safety programs

Stop by our booth and pick up your conference gift and put us to work!
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2017 Minnesota Safety & Health Conference
474 Concordia Avenue, Saint Paul, MN 55103

Questions? E-mail us at msc@minnesotasafetycouncil.org

Meet the Experts!
Visit us in Booth 219 in the Exhibit Hall!

TUESDAY, MAY 16
9:00 – 10:00 a.m.
MNOSHA
10:00 – 11:00 a.m.
MnDot and MNOSHA
11:00 a.m. – 12:00 p.m.
DNR and MNOSHA
12:00 – 1:00 p.m.
MNOSHA
1:00 – 2:00 p.m.
MN State Patrol and MNOSHA

WEDNESDAY, MAY 17
9:00 – 10:00 a.m.
MNOSHA
10:00 – 11:00 a.m.
DNR and MNOSHA
11:00 a.m. – 12:00 p.m.
MN State Patrol and MNOSHA
12:00 – 1:00 p.m.
MNOSHA
1:00 – 2:00 p.m.
MnDot and MNOSHA